



LANDSCAPE ARCHITECT/LANDSCAPE DESIGNER II

TEMPORARY POSITION TO LAST UP TO TWO YEARS



***The City of Fremont Community Development Dept invites
applications for Landscape Architect/Landscape Designer II.***

Do you have an aesthetic eye when it comes to parks and open public spaces? Are you energetic and creative? If so, the City of Fremont's Landscape Architect/Landscape Designer II position may be the perfect opportunity for you!

This recruitment is open until filled. If interested in this position, you should apply as soon as possible as the application period may close at any time.



ABOUT US

Fremont is a well-managed and innovative city, and has recently generated national attention by ranking second on the “Best Run City in America” list by 24/7 Wall Street and America’s third “Sharpest, Smartest City” by Reader’s Digest. Located in the heart of the Bay Area and Silicon Valley, Fremont prides itself on innovation, green technology, a low crime rate, great schools, a low unemployment rate, quality parks and nearby open space, and an incredibly diverse population of over 220,000 residents. As a full service city, Fremont employs over 882 regular employees and has a total annual budget of \$289.4 million with \$174.3 million general fund.

Fremont is an employer that values its people, creativity, quality service, integrity, open communication, collaboration, mutual respect, and diversity. Employees find their work challenging, yet rewarding, and most importantly, enjoy the chance to make a difference through public service. [Think Fremont!](#)

THE POSITION

The Landscape Architect/Landscape Designer II position is in the Landscape Architecture Division, which is responsible for park development, street median landscape, public plaza projects, landmark trees maintenance, and development project review. This is a temporary position with a duration of up to two years.

Examples of Responsibilities

Landscape Architect/Landscape Designer I:

- Using prescribed methods and procedures, incumbents perform specific and limited portions of a broader assignment of an experienced landscape architect.
- Apply basic principles of landscape architecture design in specific situations.
- Prepare plans for planting, irrigation, site plans, grading, and layout for parks and median projects.
- Design and draft details for planting, irrigation, paving, walls, fences, drainage, site furnishings, and play areas.
- Prepare graphics for presentations or reports.
- Make quantity and cost estimates.
- Research materials and products for suitability in landscape architecture projects.
- Use appropriate manual and automated design tools to perform job tasks.
- Provide information to the public on City landscape requirements.

Landscape Architect/Landscape Designer II:

- In addition to the duties listed above, incumbents prepare preliminary and final working drawings of landscape and irrigation designs.
- Assist the public with questions involving landscape problems.
- Assist in the preparation and review of landscape plans and contract specifications.
- Assist with conducting field inspections for compliance with landscape and irrigation plans and specifications.
- Compose correspondence and minor reports as directed by the Senior Landscape Architect and the Associate Landscape Architect.
- Perform related professional landscape work as required.
- May be assigned project management duties for projects with small to medium complexity.
- Other duties as assigned.



THE IDEAL CANDIDATE

The City is searching for a highly organized and effective team player who is able to multi-task in a fast-paced work environment. The successful candidate will possess knowledge of the principles and practices of landscape architecture and urban design; basic principles of irrigation design; and basic engineering principles of grading, drainage, erosion control and paving design. In addition, the incumbent must demonstrate the ability to communicate effectively verbally and in writing.

Education/Experience

Any combination of education and experience equivalent to graduation from an accredited four-year college or university with major course work in Landscape Architecture, Park Planning, Horticulture or a closely related field, and two years of professional experience in landscape architecture or park planning.

License/Certificate

Possession of a valid Landscape Architecture license issued by the State of California is desired, but not required. Incumbents who do not possess a valid Landscape Architect license will use the classification Landscape Designer II and work under the direct supervision of the City and/or Senior Landscape Architect. Possession of a valid Class C California Driver's License at time of appointment and a satisfactory driving record is required.

COMPENSATION AND BENEFITS

The annual salary range for this position is \$76,129—\$92,540. Placement in the range depends on experience and qualifications. This is a temporary (up to two years) benefitted position, represented by the City of Fremont Employee Association. (CFEA). A complete benefits summary can be found at Fremont.gov or by using this link: [Benefits Summary](#)

HOW TO APPLY/SELECTION PROCESS

To be considered for this temporary position, apply online by submitting a completed City application and resume at www.fremont.gov/tempjobs.



The selection process may include individual and/or panel interviews, a written exercise, criminal history fingerprint check, and other related components. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

Reasonable Accommodation

Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise Human Resources of any special needs a minimum of 5 days in advance of the selection process by calling (510) 494-4660.

The City of Fremont is an Equal Opportunity Employer.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.



Human Resources Department
3300 Capitol Ave., Bldg. B
Fremont, CA 94538
(510) 494-4660



This workplace has been recognized by the American Heart Association for meeting criteria for employee wellness.



Landscape Architect/Landscape Designer II — Supplemental Questionnaire

The completion of this supplemental questionnaire is required for your application to be considered for the City Land Surveyor position, and is an integral part of the examination process. This supplemental questionnaire will be used to assess your experience as it relates to the position. Your responses will be evaluated and compared to your application and will assist in determining which applicants will receive further consideration in the examination process.

When you apply online, you will be asked to respond to the following questions:

1. How many months of full-time internship experience in the landscape architecture field do you possess?
 - ☐ None
 - ☐ 1 - 6 months
 - ☐ 7 - 12 months
 - ☐ 13 - 18 months
 - ☐ 19 - 24 months
 - ☐ 25 months or more
2. How many years of professional, full-time experience do you have performing landscape architecture/design work, such as preparation of work drawings of landscape and irrigation designs, assisting the public with questions involving landscape problems, and conducting field inspections for compliance with landscape and irrigation plans and specifications?
 - ☐ 0 years to less than 1 year
 - ☐ 1 year to less than 2 years
 - ☐ 2 years to less than 3 years
 - ☐ 3 or more
3. Do you possess a Bachelor's, Master's, or Doctorate's degree in Landscape Architecture, Park Planning, Horticulture, or a closely related field?
 - ☐ Yes
 - ☐ No
4. If you answered "Yes" to Question 2, list your degree and field of study.
5. Do you possess a valid Landscape Architect license issued by the State of California?
 - ☐ Yes
 - ☐ No
6. Are you experienced with AutoCAD? If so, how many years of experience do you have with AutoCAD?